



DUAL ADMISSIONS and CORE-TO-CORE TRANSFER AGREEMENT BETWEEN COMMUNITY COLLEGE OF PHILADELPHIA and LINCOLN UNIVERSITY OF PENNSYLVANIA

Preface

Community College of Philadelphia (CCP) and Lincoln University of Pennsylvania (LU) enter into this Dual Admissions and Core-to-Core Transfer Agreement (Agreement) to facilitate the transfer of CCP graduates to LU. This Agreement applies to students who enter LU as full-time or part-time undergraduate students in good academic standing.

Dual Admissions

Under the Dual Admissions Transfer Agreement, CCP students will be guaranteed admission into LU with third year (junior) status at LU on the condition that they:

- 1. Submit an electronic Dual Admissions Intent form before completion of no more than 45 college level credits from all colleges/universities attended;
- 2. Graduate from CCP with an appropriate Associate in Arts (A.A.), Associate in Science (A.S.) or Associate in Applied Science (A.A.S.) degree with a minimum cumulative GPA of 2.0. (Please see Appendix A for a list of degree/majors included in this Agreement);
- 3. Complete LU's admissions application process, including the submission of all required materials, by May 1st for the Fall semester, and by November 1st for the Spring semester;
- 4. Not attend another institution of higher education between the time they graduate from CCP and enroll at LU;
- 5. Enroll at LU within one year of CCP graduation.

Students who have previously matriculated to LU are not eligible for Dual Admissions to LU but are encouraged to apply as a transfer or readmissions student to LU.

CCP students will be admitted to the parallel major of their choice as listed in Appendix A. LU will notify CCP as soon as it is reasonably possible, if there are limits to enrollment to any LU programs.

There is no obligation on the part of the Dual Admissions CCP student if the student decides not to transfer to LU.

Once a student has submitted the Dual Admissions Intent Form, he or she is strongly encouraged to meet with an LU Transfer Admissions Representative and/or a CCP Academic Advisor, Counselor or Program Advisor to develop a course taking strategy to maximize course transferability.

CCP graduates entering LU under the terms of this Agreement for both Dual Admissions and Coreto-Core go through the LU normal transfer admissions process and are required to satisfy the criteria already mentioned in this Agreement as well as all established deadlines pertaining to application for admission, orientation and registration, and payment of tuition and fees. They will abide by the policies and procedures, and any revisions thereof that apply to all LU students.

Transfer and Academic Guidelines

- 1. Transfer credit will be awarded for courses with a grade of "C" or above for any and all courses transferred to LU and evidenced on the official transcripts for evaluation of credit from all other attended institutions, including military transcripts. Credit will also be awarded for AP, CLEP, etc. with appropriate documentation. Developmental courses are not eligible for transfer.
- 2. Graduates of approved CCP A.A., A.S. and A.A.S. degrees and who transfer to LU will be waived from placement tests under this agreement.
- 3. The maximum number of semester hours that can transfer to LU is 90. Students enrolled in an undergraduate program of study at LU are required to earn 30 of the last 60 credits at LU including at least half of the requirements in the major or area of specialization.
- 4. A full-time student admitted with third year (junior) status to LU will be able to complete a bachelor's degree in a parallel program at LU within four regular (fall/spring) semesters provided the student completes the appropriate associate degree at CCP, meets the major program requirements upon admission to LU, has satisfied all required prerequisite courses, and appropriately sequences the remaining courses at LU while maintaining fulltime status.
- 5. Under this Agreement, LU guarantees that all CCP credits from CCP programs of study listed in this Agreement will fulfill general education, elective or major requirements in the corresponding LU major that the CCP transfer student wishes to pursue.
- 6. Students who have pursued a CCP associate degree study other than those designated in this Agreement and who wish to transfer to LU may still be considered for admissions on an individual basis and their credits will be evaluated on a course-by-course basis.

Core-to-Core

LU agrees to accept the General Education embedded in Community College of Philadelphia's associate degrees as meeting all the requirements of its undergraduate General Education requirements.

If courses with a grade of "D" count towards satisfaction of a student's general education requirements for their CCP associate degree, those courses will satisfy this core-to-core requirement. However, because grades of "D" do not transfer to LU, "D" grades may lower a student's advanced standing status at LU.

This Core-to-Core Agreement applies to all graduates of approved CCP associate degrees and is not limited to students who participate in Dual Admissions. Core-to-Core transfer does not alter the requirements of the student's major field of study as identified in the LU catalog.

Financial and Scholarship Incentives

To encourage CCP graduates to transfer to LU, LU agrees to the following:

- 1. To waive the application fee for students who apply at LU pursuant to this Agreement.
- 2. To award academic scholarships annually to all Dual Admissions students admitted to LU pursuant to this Agreement:

Full-time (enrolled in 12 or more credits a semester) at LU 3.0 – 4.0 final CCP GPA will receive a minimum of \$2,500/year

- This scholarship is awarded for the fall and spring semesters only.
- Scholarships may be renewed each year contingent upon the students submitting their FAFSA and maintaining a 3.0 GPA at LU.
- All students will be provided with LU financial aid information and receive full consideration for LU financial aid upon matriculation at LU.
- Financial Aid will be awarded to Dual Admissions students on the same basis as all LU students. They will have equal access to all state and federal financial aid programs.
- To be eligible for LU scholarships after matriculation to LU, students must submit the Free Application for Federal Student Aid (FASFA) before February 1st each year; this will also determine if they are eligible for a state grant.

The Agreement

To facilitate the transfer of CCP graduates to LU in accordance with the foregoing guarantee, the parties agree to the following:

Obligations of Lincoln University of Pennsylvania:

- 1. To participate in student outreach (e.g.: transfer fairs, campus visits, virtual open houses, etc.) at least twice each fall and spring semesters.
- 2. To invite CCP students to Open House/Campus Visit events for information, advising and related recruitment and/or academic activities with LU faculty and staff on a regular basis at both CCP and LU in order to facilitate smooth curricular and co-curricular integration to LU.
- 3. To send a LU conditional letter of admission to all CCP students who complete a Dual Admissions Intent form in accordance with the expectations stated in the Dual Admissions section and who meet the conditions set forth in this Agreement.

A formal offer of admission will be sent no later than thirty (30) days after the submission of the completed Undergraduate Admissions application package. Students must confirm their intention to matriculate at LU by submitting a non-refundable deposit by (June 1st) for the fall semester, and by (November 1st) for the spring semester, and satisfy all other regular LU admissions requirements. CCP students who complete a Dual Admissions Intent form will be governed by the LU degree requirements in effect at the time of signing the Dual Admissions Intent form.

Students from the Philadelphia area who apply but are not admitted to LU will be sent a letter encouraging them to attend and earn an appropriate associate degree from CCP to take advantage of the benefits of this Agreement. CCP will receive a list from LU of students denied and sent this letter so that they can follow up with the students.

- 4. To support Core-to-Core allowing approved CCP Associate degrees to fulfill all LU General Education requirements. Eligible CCP graduates enrolling at LU will be identified upon admission to LU, and the fact that they have satisfied LU General Education requirements by Core-to-Core transfer will be noted on all pertinent LU student records. Core-to-Core transfer does not alter the requirements of the student's major field of study as identified in the LU catalog.
- 5. To encourage CCP transfer students to complete the appropriate associate degree before matriculation to LU in order to take advantage of this Agreement. If the CCP student chooses to transfer and matriculate to LU before completion of the associate degree, LU will encourage reverse transfer. LU will develop a reverse transfer credit process, which must be mutually agreed upon by both LU and CCP that includes methodology to notify and assist students with this reverse transfer benefits.
- 6. To work with CCP on program-to-program curriculum Transfer Guides that specify for CCP transfer students the CCP courses that satisfy major requirements needed for degree completion at LU. To facilitate this, CCP and LU agree to finalize program-to-program transfer guides by no later than 3 months from the signing of this Agreement.
- 7. To ensure that CCP students who matriculate at LU under this Dual Admission and Core-to-Core Transfer Agreement will have all the rights and privileges of other LU students, and will be subject to and abide by the policies, procedures, and any revisions thereof which apply to all LU students.
- 8. To provide equal on-campus housing opportunities for CCP students covered by this Agreement, students who transfer under this Agreement are eligible for housing on the same basis as native LU students with junior status.

Obligations of Community College of Philadelphia

- 1. To publicize this Agreement to prospective students in its promotional literature, social media and website.
- 2. To make arrangements for LU recruiters to visit CCP.
- 3. To inform qualified students matriculating at CCP of the opportunity for Core-to-Core and Dual Admissions transfer to LU under the terms of this Agreement.
- 4. To invite enrolled CCP students to participate in this Agreement though the submission of an electronic Dual Admissions Intent Form before completion of the credit limits.
- 5. To send LU a username and password for them to access the report of students who have completed the electronic Dual Admissions Intent Form for Lincoln University.
- 6. To provide information on the LU dual admissions, academic and admissions requirements online. Program-to-program curriculum Transfer Guides for specific programs of study will be available online for student use.

Joint Obligations

- To consult with each other through appropriate channels prior to implementing major changes in policy or curricula that directly affect students transferring under the terms of this Agreement and keep each other informed of any other changes of policy or curricula that affect those students. Both LU and CCP will review this Agreement annually and make any changes upon mutual agreement, as needed. Such changes will become effective when both CCP and LU sign the revised document.
- 2. To collaborate in providing students with information and academic advising about this Agreement, LU's academic requirements, and the process of transferring to LU.
- 3. To develop and implement advertising and promotional efforts to communicate the benefits of Dual Admissions and Core-to-Core transfer.
- 4. To designate a representative or representatives who will coordinate this Agreement between the two institutions. These representatives will assure that appropriate personnel in their respective colleges are aware of this Agreement and will support it.
- 5. To exchange aggregate data annually that will contribute to the maintenance and improvement of this Agreement, enhance the transfer process, and promote effective cooperation between institutions. To the extent permitted by law, the parties may also exchange individualized data about individual transfer students, including, for example, admissions information and grades, and reports on the results of program reviews, assessments of student learning, and/or decisions of curricular and other committees.
- 6. To facilitate and support consultation and collaboration between their faculties related to this Agreement, General Education, degree requirements, and other academic matters.
- 7. To provide direct links between LU and CCP websites.

Mutual Terms and Considerations

Lincoln University of Pennsylvania's Associate Provost for Enrollment Management and the Vice President for Academic & Student Success at CCP or their designees are responsible for identifying, and communicating to each other, changes in the policies or requirements of their respective institutions that affect this agreement.

- 1. <u>Term of Agreement.</u> The Agreement will be in effect as of the date of its signing, for students entering LU on or after Spring 2021, and will continue in effect for five years. Each party agrees to review the agreement annually until superseded by a new agreement or formally terminated.
- 2. Execution. Provided that all parties execute a copy of this Agreement, this Agreement may be executed in counterparts, each of which shall constitute an original, and all of which together shall constitute one and the same document. This Agreement may be executed by the parties and transmitted by facsimile or electronic transmission, and, if so executed and transmitted, shall be effective as if the parties had delivered an executed original of this Agreement.
- 3. <u>Termination of Agreement.</u> LU or CCP may terminate this agreement without cause at any time by written notice at least one year in advance of the effective date of termination. Either party may terminate this agreement with cause upon thirty (30) days written notice to the other party in the event of a substantial breach by the other party. Should LU or CCP terminate this agreement without cause prior to the

- completion of an academic semester, all students enrolled at that time may continue their educational experience until it would have been concluded absent the termination.
- 4. Nondiscrimination. The parties agree to continue their respective policies of non-discrimination in regard to sex, age, race, color, creed, national origin, disability, sexual orientation, gender identity, veteran status or any other status protected by Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, the American with Disabilities Act, or any other applicable federal, state, or local law. The parties agree to reasonably cooperate with each other in any investigation of claims of discrimination or harassment, to the extent permitted by law
- 5. <u>Interpretation of the Agreement.</u> The laws of the Commonwealth of Pennsylvania shall govern this agreement.
- 6. <u>Modification of Agreement.</u> This agreement shall only be modified in writing with the same formality as the original agreement.
- 7. **Relationship of Parties.** The relationship between the parties of this agreement to each other is that of independent contractors. The relationship of the parties to this contract to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.
- 8. <u>Liability.</u> Neither of the parties shall assume any liabilities to each other. As to liability to each other or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this contract. This provision shall not be construed to limit the Commonwealth's or CCP's rights, claims or defenses which arise as a matter of law pursuant to any provisions of this contract.
- 9. **Entire Agreement.** This agreement represents the entire understanding between the parties. No other prior contemporaneous oral or written understandings or promises exist in regards to this relationship.

The willingness of both institutions to enter this Agreement in order to facilitate the transfer of students from CCP into LU, and to expand their opportunities for academic success there, is indicated by the following signatures.

The undersigned representatives of the parties, Community College of Philadelphia and Lincoln University of Pennsylvania, have executed this Agreement on the date indicated below:

FOR COMMUNITY COLLEGE OF PHILADELPHIA:

DocuSigned by:		
Donald Generals	D.	1/15/2021 11:15 AM EST
9704580513E3456	_ Date:	
Donald Generals, Ed. D.		
President		
DocuSigned by:		
Samuel Hersely 5499A131071C467	Date:	1/6/2021 5:33 PM EST
Samuel Hirsch, Ed. D.		
Vice President for Academic & Student Success		
FOR LINCOLN UNIVERSITY OF PENNSYLVANIA:		
DocuSigned by: 43A258D1B434441	Date:	1/6/2021 5:28 PM EST
Brenda A. Allen, Ph. D.		
President		
Patricia Joseph 43A258D1B434441	Dota	1/5/2021 3:44 PM EST
	_ Date: _	
Patricia Joseph, Ph. D. Dean of the Faculty & Chief Academic Officer		
Dean of the Faculty & Chief Academic Officer		

Appendix A

The following Community College of Philadelphia Associate in Arts (A.A.), Associate in Science (A.S.) and Associate in Applied Science (A.A.S.) degrees are included in this Agreement and correspond to the following Lincoln University of Pennsylvania bachelor's degrees as noted.

Community College of Philadelphia	Lincoln University	
AA Art and Design	BA Visual Arts	
AA Biological Sciences	BA or BS Biochemistry and Molecular Biology	
AA Biological Sciences	BA or BS Biology	
AA Biological Sciences	BA or BS Chemistry	
AA Biological Sciences	BA or BS Environmental Science	
AA Black Studies	BA or BS Anthropology	
AA Black Studies	BA or BS BHS Flex (University City only)	
AA Black Studies	BA English Liberal Arts	
AA Black Studies	BA or BS History	
AA Black Studies	BA or BS Human Services	
AA Black Studies	BA or BS Pan-African Studies	
AA Black Studies	BA or BS Philosophy	
AA Black Studies	BA or BS Political Science	
AA Black Studies	BA or BS Religion	
AA Black Studies	BA or BS Sociology	
AA Business-Accelerated	BA or BS Accounting	
AA Business-Accelerated	BA or BS Finance	
AA Business-Accelerated	BA or BS Management	
AA Business-General	BA or BS Accounting	
AA Business-General	BA or BS Finance	
AA Business-General	BA or BS Management	
AA Communication Studies	BA or BS Mass Communication	
AAS Criminal Justice	BA or BS Criminal Justice	
AA English	BA English Liberal Arts	
AA Health Care Studies	BA or BS Health Science	
AA International Studies	BA or BS Anthropology	
AA International Studies	BA French	
AA International Studies	BA or BS History	
AA International Studies	BA or BS Pan-African Studies	
AA International Studies	BA or BS Political Science	
AA International Studies	BA or BS Religion	
AA International Studies	BA or BS Sociology	
AA International Studies	BA Spanish	
AA Liberal Arts	BA Spanish	
AA Liberal Arts	BA or BS Anthropology	

AA Liberal Arts	BA or BS BHS Flex (University City only)	
AA Liberal Arts	BA English Liberal Arts	
AA Liberal Arts	BA French	
AA Liberal Arts	BA or BS History	
AA Liberal Arts	BA or BS Human Services	
AA Liberal Arts	BA or BS Mass Communication	
AA Liberal Arts	BA or BS Pan-African Studies	
AA Liberal Arts	BA or BS Philosophy	
AA Liberal Arts	BA or BS Political Science	
AA Liberal Arts	BA or BS Psychology	
AA Liberal Arts	BA or BS Religion	
AA Liberal Arts	BA or BS Sociology	
AA Liberal Arts-Honors	BA or BS Anthropology	
AA Liberal Arts-Honors	BA English Liberal Arts	
AA Liberal Arts-Honors	BA French	
AA Liberal Arts-Honors	BA or BS History	
AA Liberal Arts-Honors	BA or BS Pan-African Studies	
AA Liberal Arts-Honors	BA or BS Philosophy	
AA Liberal Arts-Honors	BA or BS Political Science	
AA Liberal Arts-Honors	BA or BS Psychology	
AA Liberal Arts-Honors	BA or BS Religion	
AA Liberal Arts-Honors	BA or BS Sociology	
AA Liberal Arts-Honors	BA Spanish	
AA Liberal Arts-Social Behavioral Science	BA or BS Pan-African Studies	
AA Liberal Arts-Social/Behavioral Science	BA or BS Anthropology	
AA Liberal Arts-Social/Behavioral Science	BA or BS History	
AA Liberal Arts-Social/Behavioral Science	BA or BS Human Services	
AA Liberal Arts-Social/Behavioral Science	BA or BS Political Science	
AA Liberal Arts-Social/Behavioral Science	BA or BS Psychology	
AA Liberal Arts-Social/Behavioral Science	BA or BS Sociology	
AA Liberal Arts-Social/Behavioral Science	BA or BS BHS Flex (University City only)	
AA Mass Media	BA or BS Mass Communication	
AA Music Performance	BA Music	
AA Psychology	BA or BS Psychology	
AA Religious Studies	BA or BS Anthropology	
AA Religious Studies	BA or BS History	
AA Religious Studies	BA or BS Philosophy	
AA Religious Studies	BA or BS Political Science	
AA Religious Studies	BA or BS Religion	
AA Religious Studies	BA or BS Sociology	
AAS Accounting	BA or BS Accounting	

AAS Behavioral Health/Human Services	BA or BS BHS Flex (University City only)
AAS Behavioral Health/Human Services	BA or BS Human Services
AAS Computer Information Systems- Information Technology	BA or BS Information Technology
AS Biology	BA or BS Biochemistry and Molecular Biology
AS Biology	BA or BS Biology
AS Biology	BA or BS Environmental Science
AS Biology	BA or BS Health Science
AS Chemistry	BA or BS Biochemistry and Molecular Biology
AS Chemistry	BA or BS Chemistry
AS Computer Science	BA or BS Information Technology
AS Computer Sciences	BA or BS Computer Science
AS Engineering Science	BS Engineering Science
AS Mathematics	BA or BS Mathematics
AS Mathematics	BA or BS Physics