## Community College of Philadelphia

Participants in Pennsylvania Public School Employees' Retirement System (PSERS) or Pennsylvania State Employees Retirement System (SERS)

As per Pennsylvania Public School Employees' Retirement System (PSERS) and Pennsylvania State Employees' Retirement System (SERS) guidelines, it is the obligation of (PSERS/SERS) members to understand their retirement plan and the impact that community college teaching may have on that plan.

If you are a PSERS/SERS member (and **not** yet retired or receiving pension benefits from PSERS/SERS), state pension plans mandate enrollment into the same plan in which the individual is currently participating. In this regard we ask that you inform us whether you are an active PSERS/SERS member through other employment.

If you are currently retired and receiving PSERS/SERS pension benefits, it is imperative that you contact your PSERS/SERS representative prior to making the decision to teach as an Adjunct Faculty member during retirement. "Returns to service" may negatively impact the receipt of pension benefits. While exceptions do exists, the (PSERS/SERS) general rule (as stated) is that a return to service is not allowed.

Yes, I am a member or retiree (circle one) of PSERS (Please contact HR)

Yes, I am a member or retiree (circle one) of SERS (NOTE: SERS retirees must receive approval from SERS prior to working for the College)

\_\_\_\_\_No, I am not a member or retiree of PSERS/SERS

Name (Print)

Name (Signature)

Please return this completed form to the Benefits Department via email at <u>benefits@ccp.edu</u> or fax at 215-972-6307. If you have any questions please call me in the Human Resources Office at 215-751-8035.

Date

Date